CROWN ZELLERBACH CORPORATION
CAMAS, WASHINGTON

Management REPORT

June 17, 1954 No. 75

SOME EMPLOYEES have asked if they might exchange their old service pin for an award of the new design. Corporation headquarters have now authorized this exchange. If you hold a service pin and wish to exchange it for an award of the new style, either a pin, lapel button, or tie bar, return your present pin to Mrs. Berney's office and indicate your choice of the new award.

If you have an award due before November 1, 1954, you will receive one of the new emblems at the service pin dinner to be held in October. Therefore, there is not sufficient time for you to make an exchange, as orders for the new emblems must be placed three months in advance in order to insure the delivery of your selection. This offer of exchange is entirely a matter of choice. If you prefer to keep your present pin until the normal time for you to receive your higher service award, you may do so.

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WITH THE TOURIST SEASON well begun, a full time summer guide, John Mills, is breaking in on his new duties. John comes from the Sulfite department where he has worked for almost a year. Regular plant tours are scheduled for 10 A.M. and 2 P.M. each day, Monday through Friday. Tours at other hours will be arranged as far as possible if request is received in advance. Visitors last week totalled 170.

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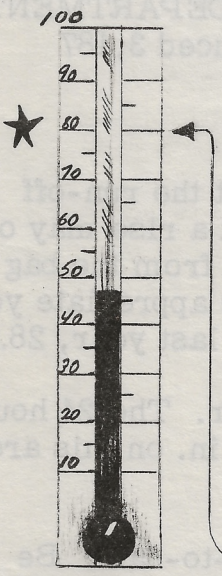
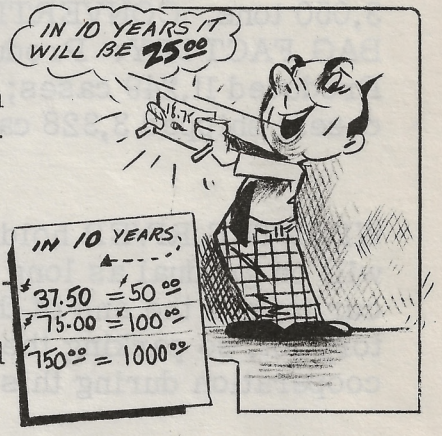


THE SAVINGS BOND campaign is under way with each department offering the opportunity for employees to buy bonds through payroll deduction.

This is a part of the national drive to stimulate bond buying. The campaign deserves our participation because of the support it furnishes our defense program and because it offers a safe and simple method for accumulating savings.



The CZ Port Townsend division reports that their campaign, now completed, increased their participation from approximately 35% to 77%. The Camas mill should show the Port Townsend folks that we can attain at least 80%. Watch the chart at the main mill entrance for the day-by-day progress.

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AN ADDITIONAL SUGGESTION AWARD of $100 was presented to Jack Hunter, maintenance department, at the supervisors' meeting on Friday. In making the presentation, G. A. Atkins, maintenance supervisor, complimented Mr. Hunter on his resourcefulness in developing a special gear puller after experiments had proved other types to be inadequate. This is the 68th suggestion Hunter has submitted in his 36 years of service, and the 32nd for which he has received an award.

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You Are Invited to Obtain Extra Copies of this Report from Your Supervisor to Share with Your Family and Friends.

TWO MAINTENANCE GROUPS, #3 general maintenance and the riggers, are achieving outstanding safety records. On Wednesday, the men on #2 crew passed 5000 days, or almost 14 years, without a lost-time accident. Frank Lehn, foreman for 28 years, and Mel Johnson, keyman, with 18 years in the department, have contributed to this entire period of safe working. Donald Dunn has been a crew member for 11 years; Don Hewitt and Fred Koski have been with the outfit for nine years; Ralph Anderson, Lionel Hetrick, Ula Morris and Howard Wooldridge have five years or more of service in the group. More recent members are Russell Burns, George Hanby, Roy Haskins, Floyd Jenner, and Russell Morgan. Frank says that in the 14 years before the 5000-day period, he can remember only three lost-time accidents. Work of #3 crew is chiefly keeping elevators, pumps, trucks and other automotive equipment in good repair.

The 10 riggermen made a safety mark of 1900 days on June 14. With Jim Little as foreman, Walt Walling, assistant foreman, Terry Cardon and Joe Dibelka, leadmen, and crew members, Dale Cline, Nick Linneman, Edward Enright, Paul Goiburn, Fred Luthy, and Wayne Whetzel, these fellows undertake work as hazardous as any in the plant as they change rolls, lift heavy equipment, and work on high locations. One of their most difficult jobs was accomplished a couple of weeks ago when they lifted to the top of the chip silo an apparatus for weighing chips. Said Jack Atkins, maintenance supervisor, "The thing was 24 ft. long and weighed 4½ tons. There was nothing on top of the silo to hang it from, so the fellows had to build a frame up there, use sky hooks, and drift it into place. It sure took a lot of courage to even start that job."

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PAPER MACHINE PRODUCTION totalled 5,055 tons, an average of 749.1 tons per day. Machines with highest averages were No. 2 with 95% and No. 15 with 96.3%.

SULFITE MILL: 2,168 tons. KRAFT BLEACH PLANT: 2,015 tons. KRAFT MILL: 3,050 tons. CONVERTING PLANT: Produced 27,603 cases; shipped 21,906 cases. BAG FACTORY: Produced 28,317 bales; shipped 23,180 bales. NAPKIN DEPARTMENT: Produced 11,249 cases; shipped 10,815 cases. WAX LUNCH ROLL: Produced 3,487 cases; shipped 3,328 cases.

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WITH THE RIVER holding a level of 23 to 25 ft. at Camas, it appears that the run-off will be gradual as long as cool weather prevails. Forecasts indicate that a rise may occur toward the end of the month. Groundwood blocks are being removed from the bag factory lot, so parking there and in the lower yard can return to normal. We appreciate your cooperation during this period of precaution. River level today, 25.8 ft., last year, 28.3.

Rainfall so far this year has totalled 26 in. compared with 35 in. last year. The 24 hours which ended with the drenching shower on Tuesday morning dumped 1.28 in. on this area.

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TO ALL JUNE BRIDES and others whose social security cards are not up-to-date: Be sure you contact the women's personnel department to fill out a name-change card. Your social security card must bear the same name as your paychecks so that you will be given credit for social security deposits in the account which the federal government is maintaining for you.

The Social Security office repeatedly reminds us that every employee should have his social security card in his possession. If you have lost yours, please see the personnel offices to apply for a duplicate card.